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MEMORANDUM FOR: Executive Director

SUBJECT

: CIA Relationships with the Academic Community

REFERENCE

: Memo for DD/P, DD/S and DD/R fm ED, dtd

17 Dec 62, same subject

- 1. I agree with the thesis of Mr. Cline's memorandum, and in so doing point out that significant progress is being made toward achievement of much of what he seeks. To summarize, my views on his specific points are as follows:
 - a. I agree that we must take all reasonable measures to develop a favorable Agency image and encourage a better understanding in the academic community of the scholarly emphasis in the Agency's work.
 - b. I concur in the need to provide as much job information as security considerations will permit to all prospective employees, whether destined for the DD/I or some other area of assignment.
 - c. I concur in a wider range of contacts between academically trained people in the Agency rather than just the DD/I complex and key department chairmen and faculty members.
 - d. I agree that expansion of opportunities to publish, within reasonable bounds of security, might have a very beneficial effect upon both the recruitment and subsequent job satisfaction of intelligence analysts.



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2. Since Mr. Cline's memorandum bears primarily upon our recruitment program, I am attaching for your information comments which were prepared by the Director of Personnel and by the Chief, Personnel Recruitment Division. They develop more fully the views expressed above, and indicate the progress which is being made.

Haputy Director (Support)

2 Atts:

Att 1: Memo for EA-DD/S fm D/Pers, dtd 11 Jan 63, subj: As above

Att 2: Memo for D/Pers fm C/PRD, dtd 9 Jan 63, Subj: As above 是一個 日 日 日 日 利 利